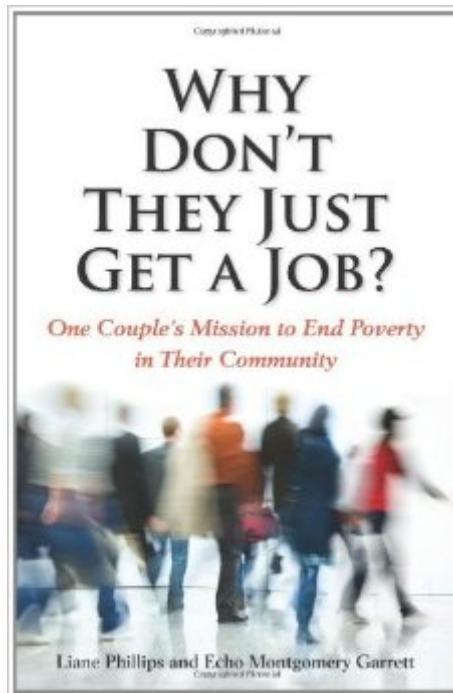


The book was found

Why Don't They Just Get A Job? One Couple's Mission To End Poverty In Their Community



Synopsis

Why Don't They Just Get a Job? describes the journey and the incredible results of Dave and Liane Phillips' efforts to help those in poverty find their way to self sufficiency. Under the premise that existing job-readiness programs only focus on job placement and not retention, Dave and Liane Phillips created a poverty to economic self-sufficiency program with an 80 percent one-year employment retention rate. In the past three years this organization, Cincinnati Works, has brought \$25 million in wages locally to over 1500 families. The not-for-profit offers a complete spectrum of free, lifetime employment services for the entry-level job-seeker to sustain and advance in today's work climate. The model is a winner of the 2009 Manhattan Institute Social Entrepreneur Award. Following its success, Dave Phillips is now volunteering as a consultant for similar programs in other cities.

Book Information

Hardcover: 232 pages

Publisher: aha! Process, Inc.; first edition (March 2, 2010)

Language: English

ISBN-10: 1934583375

ISBN-13: 978-1934583371

Product Dimensions: 8.1 x 5.3 x 1 inches

Shipping Weight: 13.6 ounces

Average Customer Review: 4.7 out of 5 stars [See all reviews](#) (17 customer reviews)

Best Sellers Rank: #839,077 in Books (See Top 100 in Books) #60 in [Books > Business & Money > Economics > Unemployment](#) #816 in [Books > Business & Money > Economics > Labor & Industrial Relations](#) #819 in [Books > Politics & Social Sciences > Politics & Government > Specific Topics > Labor & Industrial Relations](#)

Customer Reviews

Why Don't They Just Get a Job? One Couple's Mission to End Poverty in Their CommunityAuthors:

Liane Phillips and Echo Montgomery GarrettPublisher: aha! Process Inc.ISBN:

978-1-934583-37-1No one sets out to live their life in poverty, on welfare or serially jobless. Even

before the current economic crisis, there were too many Americans chronically unemployed or

having no opportunity for job training. As a former Social Worker and longtime American taxpayer, I

am able to see both sides of this issue. In our society, there are many people considered

unemployable. There are a variety of reasons for this. Many just do not have the financial means to

continue education, and are left with no real marketable skills. Some people are truly driven into the welfare system because of circumstances beyond their control and lack the support; emotional, logistical, etc., to crawl back out. The "multiple generation" welfare share does come into play, also. It's probably the area most attacked by many as an abuse of the system. But if your mother never learned from her elders about motivation, ambition, personal skills, and the personal satisfaction they offer, she probably won't know how to teach them to you. It's a vicious circle, and a tough situation for those involved. We won't solve that issue overnight, but it can be addressed successfully. Thanks to a retired corporate couple, the people of Cincinnati now have a way out of the vicious circle that poverty often becomes. When Liane and Dave Phillips retired, they were at loose ends. With lots of energy and their shared corporate talents and experience, they started a revolutionary program. Their program is called Cincinnati Works.

I am a social worker who has spent many years working with people who experience poverty and homelessness, so the book entitled *Why Don't They Just Get A Job?* by Liane Phillips and Echo Montgomery Garrett is of particular interest to me. This book traces the development of Cincinnati Works, an agency whose central objectives are to help low income people become gainfully employed, maintain their jobs, and when possible, achieve advancement. The noble mission of Cincinnati Works and its founders is to end poverty in their community. This requires considerable skill development, a flexible support network, ample job opportunities, counseling and legal services, as well as dedicated and culturally sensitive staff that have faith in its central mission, among the many other things that the book reviews. Clearly, the couple who started Cincinnati Works brings a strong sense of Faith, which inspires them to lend a helping hand to others. While the religious aspects of this story are highly relevant, I thought it was a bit overdone during the early chapters of the book. That being said... this is an uplifting story and a highly instructive book. The authors share the nuts and bolts of running a self-sufficiency employment program from job readiness training to advancement counseling, as well as assistance with concrete needs such as securing an ID or information and legal counsel on how to expunge charges from a criminal record (40% of its clients had criminal records). Just as important, there is a culture at Cincinnati Works that promotes a sense of partnership and empowerment for its members and staff.

[Download to continue reading...](#)

Why Don't They Just Get a Job? One Couple's Mission to End Poverty in Their Community

INTERVIEW: 12 Steps To Successful Job Interviews To End Your Job Search, Get Hired (Finding A Job, Google Interview, Interview Skills, Interview Questions, Career Change, Job Interview,

Negotiation) Changing Poverty, Changing Policies (Institute for Research on Poverty Series on Poverty and Public Policy) Interview: Job Interview: HOW TO PREPARE FOR A JOB INTERVIEW AND MAKE SURE YOU GET THE JOB YOU DESIRE!: (+2nd FREE BOOK) 50+ Most Essential Questions (Interview,Search,Hunting,Job Interview) From Zero to Sixty on Hedge Funds and Private Equity 3.0: What They Do, How They Do It, and Why They Do The Mysterious Things They Do Interview: How To Best Prepare For An Interview And Land Your Dream Job In 2016! (Interview, Interviewing, Successful Interview, Interview Tips, Job Interview, ... Job Offer, Interview Questions, Dream Job) Interviewing: Interview Questions - Job Interview ! Learn How to Job Interview and Master the Key Interview Skills! BONUS INCLUDED! 37 Ways to Have Unstoppable ... Interview! GET THE JOB YOU DESERVE! Book 1) GET THAT BODYGUARD JOB NOW: HOW TO LAND A LUCRATIVE BODYGUARD JOB IN TODAY'S JOB MARKET Sharkproof: Get the Job You Want, Keep the Job You Love... in Today's Frenzied Job Market Frommer's/AARP Places for Passion: The 75 Most Romantic Destinations in the World - and Why Every Couple Needs to Get Away The Brain Audit: Why Customers Buy (And Why They Don't) How Did They Build That? Dam (Community Connections: How Did They Build That?) What Do They Do? Nurses (Community Connections: What Do They Do?) Knock 'em Dead Job Interview: How to Turn Job Interviews Into Job Offers Working: People Talk About What They Do All Day and How They Feel About What They Do Three Among the Wolves: A Couple and their Dog Live a Year with Wolves in the Wild The 2-Hour Job Search: Using Technology to Get the Right Job Faster Resume Writing for IT Professionals - Resume Magic or How to Find a Job with Resumes and Cover Letters: Google Resume, Write CV, Writing a Resume, Get Job, IT Resume, Writing CV, Resume CV Resume Writing 2016: Get the Job You Actually Want- An Ultimate Guide on Resume Writing and Tips to Win You Your Dream Job Interview & Get Any Job You Want: Employment Techniques & How to Answer Toughest Interview Questions *FREE BONUS 'Mindfulness for Beginners' included (Job ... Success, Interview Preparation, Make Money)

[Dmca](#)